

Venture Capital

WHAT WE DO

TalentLink partners with Venture Capital organizations to optimize workforce strategies for portfolio companies.

Our On-Demand People Advisors integrate seamlessly into portfolio teams, managing workforce complexities so leaders can stay focused on growth. Our approach equips Venture firms with actionable insights and enhanced transparency across their portfolio.

Venture Capital Organization



WORKFORCE PLANNING

In 2024, 529 funded tech startups overstaffed, leading to 149,000 layoffs. TalentLink ensures your portfolio avoids costly missteps by focusing on strategic workforce planning.

EXPERT TECHNOLOGY GUIDANCE

In 2024, startups spent 10 - 20% of operating costs on software, with 68% overspending and underutilizing these tools, leading to inefficiencies in talent acquisition and performance management.

TalentLink optimizes investments in HR technology by aligning people, processes, and technology to drive adoption, increase utilization, and support sustainable growth.

PEOPLE OPS ADVISORY

TalentLink provides workforce solutions **across the employee lifecycle** (from recruitment to retirement) equipping portfolio companies to scale efficiently.



Workforce Planning
Employer Branding
Talent Acquisition Strategy
HR Technology / ATS Advisory
Executive Search



Onboarding & Employee Experience Benefits & Total Compensation Learning & Development Programs Performance Management Systems Workforce Analytics & Insights



Off-Boarding Process Design Exit Interviews & Analysis Alumni Relations Strategy